

Corporate Information

Board of Directors

Joan Chow⁽²⁾
Rob Dexter, Q.C.⁽¹⁾
Andrew Hennigar⁽¹⁾
David Hennigar
Rod Hepponstall⁽³⁾
Shelly Jamieson⁽³⁾⁽⁴⁾
Jolene Mahody⁽¹⁾⁽³⁾⁽⁴⁾
Andy Miller⁽²⁾
Robert Pace (Chair)⁽³⁾⁽⁴⁾
Frank van Schaayk⁽²⁾⁽³⁾⁽⁴⁾

Executive Leadership

Rod Hepponstall
President & Chief Executive Officer

Anthony Rasetta
Chief Commercial Officer

Johanne McNally Myers
Executive Vice President, Human Resources

Paul Jewer, FCPA
Executive Vice President & Chief Financial Officer

Ron van der Giesen
Chief Supply Chain Officer

Tim Rorabeck
Executive Vice President, Corporate Affairs & General Counsel

Senior Management Group

Andy Tanner
Treasurer

Bill DiMento
Vice President, Sustainability & Government Affairs

Bill Mandly
Director, Project Management

Brian Novello
Director, Storage and Distribution Services

Charlene Milner
Vice President, Finance

Dale Martin
Vice President, Seafood Procurement

Deepak Bhandari
Vice President, Financial Planning & Analysis and Revenue Growth Management

Denise Sweat
Director, Human Resources Supply Chain

Ed Snook
Vice President, Operations

Fred Pace
Director, Warehouse Management System Implementation

John Kramer
Director, Sales & Operations Planning

Marcio Menquini
Director, Purchasing

Meggan Hodgson
Vice President, Quality Assurance & Food Safety

Mike Sirois
Vice President, Product Development & Technical Services

Naomi Jewers
Assistant Corporate Secretary

Pam Kellogg
Vice President, Retail Sales

Pam Sharma
Director, Organizational Effectiveness

Sarah Rajmoolie
Director, Total Rewards

Susan Rousell
Director, Human Resources Corporate

Tom Rupkey
Vice President, North American Foodservice Sales

Tom Walker
Vice President, Information Technology & Strategic Deployment

Tyler Held
Director Internal Audit

Plants & Warehouse Facilities

Massachusetts: Peabody
New Hampshire: Portsmouth
Virginia: Newport News
Nova Scotia: Lunenburg

Operating Subsidiary Companies

High Liner Foods (USA), Incorporated
ISF (USA), LLC

Auditors

Ernst & Young LLP, Chartered Accountants

Transfer Agent

For help with:

- Changes of address
- Transfer of shares
- Loss of share certificates
- Consolidation of multiple mailings to one shareholder
- Estate settlements

Contact:

TSX Trust Company
AnswerLine™:
1-800-387-0825 (toll-free in North America)
or (416) 682-3860
Fax: 1-888-249-6189
E-mail inquiries: shareholderinquiries@tmx.com
tsxtrust.com

Mailing Address:

P.O. Box 2082, Station C
Halifax, NS B3J 3B7

Banks

The Royal Bank of Canada
JPMorgan Chase Bank, N.A.
Bank of Montreal
Canadian Imperial Bank of Commerce
Rabobank

Investor Relations

For:

- Additional financial information
- Industry and Company developments
- Additional copies of this report

Contact:

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E-mail: investor@highlinerfoods.com
Investor relations website:
www.highlinerfoods.com

Mailing Address:

100 Battery Point
P.O. Box 910
Lunenburg, NS B0J 2C0

Common Shares listed on
The Toronto Stock Exchange
Trading Symbol: HLF

Annual General Meeting of Shareholders

Wednesday, May 11, 2022
11:30 a.m. ADT
High Liner Foods Incorporated
Lunenburg, Nova Scotia
Virtually: <https://web.lumiagm.com/424360488>
Password: highliner2022 (case sensitive)

⁽¹⁾ Audit Committee (Jolene Mahody, Chair)

⁽²⁾ Human Resources Committee
(Frank van Schaayk, Chair)

⁽³⁾ Executive Committee (Robert Pace, Chair)

⁽⁴⁾ Governance Committee (Shelly Jamieson, Chair)